

asked the drivers to leave. They ignored both his pleas and orders from law enforcement officers. And they left one heck of a mess in the high-altitude wetland. The area is a potential habitat for the almost extinct boreal toad, and is home to more than a dozen species of migratory birds. In other case of wetland and habitat destruction, the feds reacted harshly.

For example, when the Vail ski area accidentally built part of a temporary road through a seasonal wetland, not only did the U.S. Environmental Protection Agency insist that Vail fix the damage, but it's also contemplating a substantial fine against the resort. The Vail wetland involved only a fraction of one acre. Yet faced with a case involving 25 acres near Boulder, the EPA says federal law doesn't protect wetlands on private property from this vehicle-caused damage.

When building its new airport, Denver delayed construction of one runway because a pair of burrowing owls had nested in its path. Interfering with a migratory bird is a federal offense. But confronting the destruction of habitat for 13 migratory bird species at Caribou Flats, the U.S. Fish and Wildlife Service says its hands are tied.

Many of the mudfest yahoos later excused their juvenile behavior by claiming they "didn't know" they were on private property. But that statement indicates they thought that if they were on public land, it'd be OK to spin their big wheels in the mud. It's not OK.

The Arapahoe-Roosevelt National Forest is implementing a policy, already posted in many places, that drivers must stay on designated routes. Yet the U.S. Forest Service, across whose land the scofflaws at Caribou Flats had to travel to reach the scene, only imposed a minimum \$50 fine on the disc jockeys for holding a large gathering without a permit. Even the Colorado Division of Wildlife says it likely can do nothing in the matter.

A criminal inquiry is under way by the Boulder sheriff, with help from the Colorado attorney general. But they're mostly looking at non-environmental questions such as trespass.

Sadly, despite claims by four-wheel-drive clubs that they teach members to drive responsibly, what happened at Caribou Flats isn't an isolated incident:

During the Buffalo Peaks Hill Climb near Buena Vista, someone illegally bulldozed a half mile of road in part of the Pike-San Isabel National Forest.

Last summer, local dirt bikers unlawfully built a racetrack across two miles of the White River National Forest.

The White River forest wants all drivers to stay on designated roads and four-wheel-drive tracks, not run across public land. But Colorado politicians, including U.S. Sen. Ben Campbell, oppose the plan.

Near Boulder, off-roaders reopened a private road that the landowners had closed to prevent environmental harm.

The problem is getting worse, because some SUV and ORV drivers cling to an archaic, arrogant mentality that they have a God-given right to drive anywhere, anytime, regardless of whose land they're on or what destruction they cause. This faction howls whenever the Forest Service or other land management agency even suggests restricting vehicle travel to designated roads and tracks.

Now, the meek official reaction to the Caribou Flats mudfest effectively has told these irresponsible jerks: Go ahead and turn every precious alpine wetland in Colorado into a mud flat, because we're not going to do a darn thing to punish you.

## PAYCHECK EQUITY EQUAL PAY DAY

### HON. MIKE HONDA

OF CALIFORNIA

IN THE HOUSE OF REPRESENTATIVES

Tuesday, April 3, 2001

Mr. HONDA. Mr. Speaker, today is a significant day for American families. On one hand, it represents injustice, marking the amount of time required for a women to earn the same pay as a man: an additional three months into the next year. On the other hand, this day marks the continuation of an ongoing struggle, the battle for an American ideal: Equality.

Today, I stand in support of working women and the American family. Today, I stand in support of equal pay for equal work.

On Equal Pay Day, we are reminded of the facts in the contemporary American workplace:

The average working woman working full time earns about 76 cents for each dollar earned by the average man;

The median wages of female college graduates fall behind those of male college graduates by \$14,665;

This pay disparity applies for all age groups. For example, women ages 35–44 earned about 72 cents per dollar and women ages 45–54 earned about 70 cents per dollar, compared to men.

The inequality in pay is not just morally wrong; it renders real harm on American families and our national economy. This gender wage gap means \$4,000 less per American family and over \$200 billion less in the American economy.

We need to act now, and that is why I support H.R. 781, "The Paycheck Fairness Act," authored by my distinguished colleague, the distinguished gentle lady from Connecticut, ROSA DELAURO. This bill creates stronger enforcement, greater measurement, and better incentives against discrimination in wages based on gender.

These are the facts, and they challenge our national integrity. They challenge our commitment to equal rights and equal treatment. They challenge us to action. The majority of Americans support equal pay for equal work. It is time for Congress and the President to finally hold our nation accountable to the promise and ideals embedded in our Constitution.

## EQUAL PAY PROTECTION

### HON. JOE BACA

OF CALIFORNIA

IN THE HOUSE OF REPRESENTATIVES

Tuesday, April 3, 2001

Mr. BACA. Mr. Speaker, when President John F. Kennedy signed the Equal Pay Act into law on June 10, 1963, women on average earned 61 cents for each dollar earned by a man.

Today, working women only earn 73 cents for every dollar earned by men, according to the Bureau of Labor Statistics.

President Kennedy told his fellow citizens that he was taking the first step in addressing 'the unconscionable practice of paying female employees less wages than male employees for the same job.'

While progress has been made, still more needs to be done and, if Congress acts this year, more can be achieved.

In my state of California, families lose a staggering 21 billion dollars of income annually to the wage gap.

If women in California received equal pay, poverty in single mom households would go from 19.2 percent to 9.2 percent.

Women in the Inland empire for example loss on average 4 thousand dollars every year because of unequal pay.

This is money that can't buy groceries, housing, child care, clothing for their families.

I ask my colleagues to support H.R. 781, The Paycheck Fairness Act and the Fair Pay Act, legislation currently pending in Congress that is designed to help eliminate the wage gap that still exists between men and women.

Many working women lack the basic benefits they need in order to care for their families.

They are our grandmothers, mothers, wives, sisters, daughters, and colleagues.

They are our doctors, lawyers, teachers, caregivers, and leaders.

Women lawyers earn \$300 less than male attorneys.

Female doctors make \$500 less than their male colleagues.

Wages for female nurses, where 95 percent are women, are \$30 less each week than male nurses who only make up 5 percent.

Waitresses weekly earnings are \$50 less than waiters' earnings.

The situation is even worse for women of color. African American women earn only 67 cents and Latinas 58 cents for every dollar that men earn.

They wage gap impacts women's retirement also. Women have less to save for their futures and will earn smaller pensions than men.

We need to recognize working women and we need to pay them equally.

On the job, working women are looking for higher pay, better benefits and, most of all, the three "Rs": Respect, Recognition and Reward for a job well done.

Half of all older women receive a private pension in 1998 got less than \$3,486 per year, compared with \$7,020 per year for older men.

Before the end of this year, let's pass this legislation to finally make the work of America's women valued, fair, equitable and just.

Let's work to bring equal pay to every woman in America.

They deserve it and their families deserve it. Let's get the job done.

## TRIBUTE TO JASON WILLIAMS

### HON. MICHAEL FERGUSON

OF NEW JERSEY

IN THE HOUSE OF REPRESENTATIVES

Tuesday, April 3, 2001

Mr. FERGUSON. Mr. Speaker, I rise today to congratulate Plainfield, New Jersey's own star, Jason Williams. Jason, who is an All-American basketball player for Duke University, lead his team in their 82–72 NCAA National Championship victory over Arizona on Monday night, April 2, 2001.

All of Plainfield and New Jersey are proud of our hometown hero, Jason Williams. As a student athlete, he has shown tremendous leadership and dedication while playing at an incredible level—all while under the pressure of the national spotlight.

The top-ranked Duke Blue Devils won the national title Monday night under the leadership of Jason Williams. The 6'2" point guard